#### REGULAR MEETING OF THE

# HILLSBOROUGH TOWNSHIP BOARD OF EDUCATION

December 21, 2009

The Board of Education of Hillsborough Township in the county of Somerset, convened in public session on Monday, December 21, 2009 at 6:30 p.m. in the cafeteria of the Auten Road Intermediate School in the School District.

In accordance with the State's Sunshine Law, adequate notice of this meeting was provided in the Board's annual meeting notice. This notice was also provided to the Hillsborough Beacon and Courier News newspapers on December 14, 2009. The notice is also posted in the Board of Education office and a copy has been sent to the Township Clerk and Township Public Library

### ROLL CALL

MEMBERS PRESENT: Frank A. Blandino, Gregory Gillette, Judith C. Haas, Margaret

Hewitt, Steven D. Paget, Marc J. Rosenberg, Barbara Sargent, and

Wolfgang Schneider

MEMBERS ABSENT: John Donnadio and Neil Hudes

ALSO PRESENT: Dr. Edward Forsthoffer, III, Superintendent of Schools, Dr. Lisa

M. Antunes, Assistant Superintendent for Curriculum and Instruction, Mr. Scott Rocco, Assistant Superintendent for

Personnel, Mr. Aiman Mahmoud, School Business

Administrator/Board Secretary, and Mr. Gerald Eckert, Assistant

School Business Administrator/Assistant Board Secretary

#### **Executive Session**

A motion was made by Mr. Blandino and seconded by Mr. Gillette that the board adopt a resolution to go into executive session at 6:32 p.m.

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

RESOLVED, by the Board of Education of the Township of Hillsborough in the County of Somerset and State of New Jersey as follows:

- 1. The following matters to be discussed are a personnel settlement agreement and administrative negotiations.
- 2. The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

Upon call of the roll, the motion carried with a unanimous vote recorded.

The board returned to public session at 7:30 p.m.

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### **Approval of Minutes**

A motion was made by Mrs. Haas and seconded by Mr. Gillette to approve the public meeting minutes from November 9, 2009.

Upon call of the question, the motion carried unanimously.

A motion was made by Mrs. Haas and seconded by Mr. Gillette to approve the executive session meeting minutes from November 9, 2009.

Upon call of the question, the motion carried with seven members voting in favor and Mr. Blandino abstaining.

A motion was made by Mr. Blandino and seconded by Mr. Gillette to approve the public session meeting minutes from November 16, 2009.

Upon call of the question, the motion carried unanimously.

A motion was made by Mrs. Haas and seconded by Mr. Gillette to approve the executive session meeting minutes from November 16, 2009.

Upon call of the question, the motion carried unanimously.

### Correspondence

None

#### Board Recognition/Awards

Dr. Forsthoffer recognized the Hillsborough High School's award winning marching band which had four of its members play three numbers for the board. Dr. Forsthoffer also invited one of the band members to tell the board about the band's program for this year which is called "Legends, People Who Changed the World".

Dr. Rosenberg announced that members of the band will appear on an episode of NBC's Mercy on January 13, 2010.

#### **Executive Session**

A motion was made by Dr. Rosenberg and seconded by Mr. Gillette that the board adopt a resolution to go into executive session at 7:55 p.m.

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

RESOLVED, by the Board of Education of the Township of Hillsborough in the County of Somerset and State of New Jersey as follows:

Regular Meeting December 21, 2009

1. The following matters to be discussed are the appointment of an Interim Assistant Superintendent for Curriculum and Instruction and staffing assignments at the elementary level.

2. The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

Upon call of the roll, the motion carried with a unanimous vote recorded.

The board reconvened in public session at 8:55 p.m.

### **New Business**

Kirsten Clerico, a fourth grade student at Woodfern elementary school, read a letter that she had written stating that she is upset that her teacher is being replaced midyear. She then brought forward other letters written by her classmates.

Austin Castellano, also a fourth grade student at the Woodfern elementary school, came forward to ask the board to keep the long-term substitute who has been teaching his class all year.

Dawn Clerico stated that she was concerned about her daughter losing her teacher in the middle of her fourth grade year.

Sheila Castellano stated that all of the students in the class were devastated when they heard that their teacher was being replaced.

Mr. Blandino stated that he was confident that if Dr. Forsthoffer can have the teacher continue, that he will do so.

#### Superintendent's Report

Dr. Forsthoffer recognized the students who came to the podium to speak and said that he will update the parents later this week.

Dr. Forsthoffer then stated that winter officially started today and thanked the police department, the department of public works, and the district's maintenance staff for getting the town and the schools ready to open after the weekend snow storm.

Dr. Forsthoffer stated that the calendar for the 2010 - 2011 school year will be voted on tonight and stated that the first day of Rosh Hashanah should be observed.

He also stated that the first day of school has been pushed to the Tuesday after Labor Day.

Dr. Forsthoffer stated that the presentation by Kim Feltre, district science supervisor, is available on the website.

Dr. Forsthoffer extended birthday wishes to a former teacher who has recently celebrated their 103rd birthday.

Time was allowed for questions and comments from the board and public on the superintendent's report.

Public Input on the 2010- 2011 Budget

None

Action Agenda

**Public Comments** 

None

# **CURRICULUM & INSTRUCTION**

A motion was made by Mrs. Hewitt and seconded by Mr. Blandino that the board of education approve the curriculum and instruction agenda as follows:

Approve the following revised English/Literacy Curriculum:

Approve the following revised Music/Art Curriculum:

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Music – Grades K-4
Art – Grade 5
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Approve the following Course Title Change:

FROM	ТО
Strings 1 and Strings 2	Orchestra

Approve the following new text:

<u>Title</u>	<u>Authors</u>	<u>Publisher</u>	<u>Date</u>	<u>Grades</u>	<u>Subject</u>
The Bedford Guide for Writing Tutors	Ryan, L. Zimmerelli, L.	St. Martin's Press	2006	10-12	English

Upon call of the roll, the motion carried with a unanimous vote recorded.

# **PERSONNEL**

A motion was made by Mr. Blandino and seconded by Mr. Gillette that the board of education approve the personnel agenda as follows:

**Retirements and Resignations** 

Name	Location	Position	Reason	<b>Effective Date</b>	<b>Dates of Employment</b>
Adams, Yolanda	<b>Business Office</b>	Head Bookkeeper	Retiring	7/1/2010	7/1/1986 - 7/1/2010
Beauvais, Linda	High School	.333 French Teacher	Resigning	1/22/2010	11/13/2006 – 1/22/2010
Bellomo, Angelo	District	Maintenance	Resigning	2/19/2010	1/10/1977 – 2/19/2010
Devaney, Susanmarie	Business Office	Payroll Assistant	Resigning	6/30/ 2010	7/1/2003 - 6/30/2010

# Leaves of Absence

Name	Location	Position	Type of Leave	<b>Dates of Leave</b>
Antunes, Lisa	BOE Office	Assistant Superintendent for	Disability/FMLA	1/12/2010 - 5/4/2010
		Curriculum and Instruction		
DeAntonio, Kerrie	Auten Road Intermediate School	Special Ed. Teacher	Disability/FMLA	1/11/2010 – 4/30/2010
Gallagher, Marie	Middle School	Spanish Teacher	FMLA	1/4/2010 – 2/26/2010
Hazall, Jennifer	Amsterdam School	Grade 4 Teacher	Disability/FMLA	4/19/2010 - 6/30/2010
Kurasinska, Jozefa	Woodfern School	Custodian	FMLA	12/1/2009 – 12/31/2009
Melhuish, Monica	High School	Math Teacher	Disability/FMLA	1/28/2010 - 6/11/2010
Raichel, Kathy	Triangle School	.5 Instructional Assistant	Intermittent FMLA	11/23/2009 – 1/31/2010
Rhodes, Susan	Middle School	Special Ed. Teacher	FMLA	1/4/2010 – 3/26/2010
Robinson, Rebecca	Woods Road School	Special Ed. Teacher	Disability LOA	5/17/2010 - 6/30/2010
Russo, Paige	Sunnymead School	Grade 3 Teacher	Disability/FMLA	2/10/2010 - 6/30/2010
Smith, Moira	High School	Math Teacher	Disability/FMLA	4/6/2010 – 6/30/2010

# Revised Leaves of Absence

Name	Location	Position	Type of Leave	From Effective	To Effective
Benet, Laurel	Woods Road/	ASI	Disability LOA	9/30/2009 —	9/30/2009 –
	Sunnymead Schools			11/25/2009	12/23/2009
DiBenedetto,	Middle School	Special Ed. Teacher	Disability/FMLA/CCLOA	12/7/2009 –	12/7/2009 –
Heather				4/30/2010	6/30/2010
Kleszcz, Anna	High School	Custodian	FMLA	10/1/2009 -	10/1/2009 -

Name	Location	Position	Type of Leave	From Effective	To Effective
				11/15/2009	12/15/2009
Packard, Bonnie	Woodfern/Triangle	Speech Teacher	FMLA	10/29/2009 -	10/29/2009 –
	Schools			12/1/2009	12/23/2009
Sfraga, Katie	Triangle School	ASI	Disability/FMLA	9/8/2009 -	9/8/2009 —
_			-	12/23/2009	11/30/2009

Revised Long Term Substitute

Name	Location	Position	Replacing	From Effective	To Effective	Salary
Freitag, Marissa	Middle School	LTS – Special Ed.	H. DiBenedetto	12/14/2009 -	12/14/2009 -	\$48,610 Pro Rated
		Teacher	(LOA)	4/30/2010	6/30/2010	BA Step 1
Fradella-Vega,	Triangle School	LTS - ASI	K. Sfraga (LOA)	9/8/2009 –	9/8/2009 –	\$48,610 Pro Rated
Elizabeth				12/23/2009	11/30/2009	BA Step 1
Wright, Kim	Sunnymead/Woods	LTS – ASI	L. Benet (LOA)	10/1/2009 -	10/1/2009 -	\$48,610 Pro Rated
	Road Schools			11/25/2009	12/23/2009	BA Step 1

**Revised Contract** 

Name	Location	Position	From	To	Salary
Reyes, Rafael	Sunnymead School	Building Custodian	7/1/2009 – 12/31/2009	7/1/2009 - 6/30/2010	\$56,571 Step 14

Rescind Contract

Name	Location	Position	Effective	Salary
Shovlin, Kristin	Amsterdam School	LTS – Grade 3 Teacher	1/4/2010 – 6/30/2010	\$48,610 Pro Rated
				BA Step 1

**Termination of Contract** 

Name	Location	Position	Effective	Salary
Balut, Jan	High School	Custodian	12/31/2009	\$30,396 Step 3

# Appointments 2009-2010

Approve the appointment of the following personnel for the 2009-2010 school year. The appointment of those marked with an (\*) will be contingent upon approval as per N.J.S.A. 18A:6-7.2 et. Seq.

# **Teacher**

Name	Location	Position	Replacing	Effective	Salary
Wika, Natalie	High School	.333 Italian Teacher	Extra Teaching Period	2/1/2010 - 6/30/1010	\$48,610 Pro Rated
					BA Step 1

Long Term Substitutes

Name	Location	Position	Replacing	Effective	Salary
Boon, Marlene	Triangle School	LTS – Instructional Asst.	O. Pitcherello (LOA)	1/25/2010 – 4/30/2010	\$26,099 Pro Rated
					Step 1
Davey, Ashley	Amsterdam School	LTS – Grade 3 Teacher	L. Caudill (LOA)	1/4/2010 - 6/30/2010	\$48,610 Pro Rated
					BA Step 1
Pinto, Cory	Middle School	LTS – Music Teacher	T. Baker (LOA)	1/4/2010 - 6/30/2010	\$48,610 Pro Rated
					BA Step 1
Postiglione,	Middle School	LTS-Special Ed. Teacher	S. Rhodes (LOA)	1/4/2010 – 3/26/2010	\$48,610 Pro Rated
Elizabeth					BA Step 1
Stanislaski, James	Middle School	LTS – Special Ed.	K. Guiton (LOA)	1/4/2010 – 4/30/2010	\$48,610 Pro Rated
		Teacher			BA Step 1
Toke, Kay	Auten Road	LTS – Special Ed.	K. DeAntonio	1/11/2010 – 4/30/2010	\$48,610 Pro Rated
	Intermediate School	Teacher	(LOA)		BA Step 1

# **Instructional Assistant**

Name	Location	Position	Replacing	Effective	Salary
Burgess, Lisa	Amsterdam School	.5 Instructional	New Position	12/22/2009 —	\$26,099 Pro Rated
		Assistant		6/30/2010	Step 1
Williams, Alyson	Triangle School	.5 Instructional	New Position	12/22/2009 —	\$26,099 Pro Rated
		Assistant		6/30/2010	Step 1

# Custodian

Name	Location	Position	Replacing	Effective	Salary
Ugalde, Mayra	High School	Custodian	Brian Lorig (resigned)	1/25/2010 - 6/30/2010	\$29,596 Pro Rated
					Step 1

# Volunteer Coach

Name	Location	Position	Replacing	Effective	Salary
Kuehne, Patrick	High School	Volunteer Swim Coach	N/A	2009-2010 Season	N/A

# Co Curricular Advisor

Name	Location	Position	Replacing	Effective	Stipend
Moore, Valerie	High School	Ski Club Advisor	N/A	2009-2010	N/A
Moretti, Nicole	High School	Ski Club Advisor	N/A	2009-2010	N/A
Sheridan, Joan	High School	Ski Club Advisor	N/A	2009-2010	N/A

# Substitutes

Substitutes						
		Teacher	s - \$80/day			
Cecchetti, Nicole	Kuehne, Patrick	Kuehne, Patrick		Pugliese, Jaclyn		in, Kristen
Vitale, John	Vega, Elizabeth					
Instructional Assistants -	 \$80/dav		Nurses - \$1	00/dav	В	Bus Driver - \$20/hour
Shovlin, Kristen			Ramirez, Monika		N/A	Ψ20/11001
Library Assistants -	Bus Aides - \$19.90/hour	Lunch	<b>Aide - 7.90/hour</b>	Custodians - 9.35/	hour	
\$11.72/hour						
N/A	N/A	Randaz	zo, MaryAnn	N/A		
Secretary \$10.25/hour						
N/A						

# **Mentor**

Mentor	Mentee
Angosto, Jamie	Davey, Ashley
Glincman, Linda	Martin, Melanie
Strunk, Maria	Pinto, Cory

# **Student Teachers**

Name	University	Grade Level/Subject	School	Effective	Cooperating
		Area			Administrator/ Teacher
Collins, Dennis	The College of New Jersey	Administrative	Middle School	1/4/2010 -	Joseph Trybulski
		Internship		6/30/2010	
Corby, Michael	The College of New Jersey	Grades 9-12 Math	High School	1/19/2010 -	Joanne Brush
				5/7/2010	
Ghazi, Caitlin	The College of New Jersey	Elementary Ed.	Amsterdam School	1/19/2010 -	Bethany Bossio
				5/7/2010	
Gramlich, Megan	Rider University	Elementary Ed.	Triangle School	1/25/2010 -	Lora Sozio
				4/30/2010	
Shulman, Melissa	The College of New Jersey	Elementary Ed.	Woods Road School	1/19/2010 -	Marybeth Miele
				4/30/2010	
Townsend, Kyle	The College of New Jersey	Grades 9-12 English	High School	1/19/2010 -	April Croman/Diane Bavier
				4/30/2010	
Ullmeyer, Julie	The College of New Jersey	Administrative	High School	1/4/2010 -	Michael Simborski
		Internship		6/30/2010	

# Administration

Anthony Feltre, Vice Principal, Hillsborough Middle School, effective February 22, 2010, or sooner if replaced by present district, replacing Christopher Carey (in-district transfer).

SALARY: \$88,000 PRO-RATED

<u>Summer Enrichment Program – 2010</u>

Name	Position	Building	Effective	Stipend
Mele, Amy	Assistant Coordinator	Middle School	1/2010 – 8/2010	\$3,000
Niemiec, Margaret	Coordinator	Middle School	1/2010 – 8/2010	\$5,500

Extra Period Coverage

Name	Position	Building	Replacing	Extra Coverage	Effective
Ford, Diane	Speech Teacher	District	B. Packard (LOA)	3 hours/per week	10/16/2009 –
					11/17/2009
Libeskind, Julia	Speech Teacher	District	B. Packard (LOA)	4.5 hours/per week	10/15/2009 –
					11/20/2009
MacCrea, Amy	Instructional Asst.	Hillsborough	After School Support	3 hours/week	9/1/2009 – 10/31/2009
		Elementary School	(resolution)		
MacCrea, Amy	Instructional Asst.	Hillsborough	After School Support	2 hours/week	11/1/2009 - 6/30/2010
		Elementary School	(resolution)		
Smyth, Donna	Special Ed. Teacher	Woods Road School -	M. Binkley (LOA)	27 hours	9/14/2009 —
		Wilson Instructor			10/23/2009

Upon call of the roll, the motion carried with a unanimous vote recorded.

# **Appointments**

A motion was made by Dr. Rosenberg and seconded by Mr. Schneider to approve the following appointment

# Administration

Leonore Johnston, Interim Assistant Superintendent for Curriculum & Instruction, effective January 12, 2010, replacing Lisa M. Antunes, leave of absence.

SALARY: \$150.00/per diem PRO-RATED

Upon call of the roll, the motion failed with five members voting in favor, Mrs. Hewitt abstaining, and Mrs. Haas and Mr. Schneider voting against.

#### FINANCE

A motion was made by Mr. Gillette and seconded by Mr. Blandino that the board of education approve the finance agenda as follows:

# Acceptance of Monthly Financial Reports

Accept the monthly financial reports of the School Business Administrator/Board Secretary and the Treasurer of School Moneys for the month of November 30, 2009 and in compliance with N.J.A.C. 6:20-2.13 (e) that the Board of Education certify that no major account or fund has been overexpended and that as of this report, sufficient funds are available to meet the district's financial obligation for the remainder of this fiscal year.

# **Approval of Monthly Bills**

Approval the monthly bills as reviewed by the finance committee as follows:

General Operating: \$10,410,855.88

### **Approval of Line Item Transfers**

Approve the following line item transfers in the 2009-10 general fund budget as submitted on *Schedule III-A*.

# Joint Transportation Agreement

Approve the joint transportation agreement with Camden County Educational Services Commission as submitted on *Schedule III-B*.

#### 2009-10 Transportation Renewal Agreement

Approve the following transportation renewal agreement:

Contractor	<u>Multi</u>	Contract	2008-09	<u>CPI</u>	<u>2009-10</u>
	Contract #	Route #	Annual Cost	3.30%	<u>Annual</u>
					Cost
First Student	C03C	HS33	\$9,491	\$313	\$9,804

#### Acceptance of Annual Audit

Accept the Comprehensive Annual Financial Report for Millstone Borough School District for the period ending June 30, 2009 as submitted by Nisivoccia & Company, LLP.

#### Recommendations

None

# Sale of Avaya Phone Equipment

In accordance with NJ Statute 18A:18A-45 "Manner and Method of Sale", the following bids were received on December 15, 2009 for the sale of the district's obsolete Avaya telephone system:

<u>Bidder</u>	Amount
OSI	\$5,010.00
Vito Magnotti	\$119.00

Award the bid to OSI for the sale of the district's obsolete Avaya telephone system in the amount of \$5,010.00.

# Cooperative Purchasing Agreement

Approve the cooperative purchasing agreement/resolution with the Middlesex Regional Educational Services Commission as submitted on *Schedule III-C*.

Upon call of the roll, the motion carried with a unanimous vote recorded.

### **ADMINISTRATIVE**

A motion was made by Mr. Blandino and seconded by Mrs. Hewitt that the board of education approve the administrative agenda as follows:

#### Approve the Professional Travel Related Expenses as Listed:

Approve the Professional Travel Related Expenses as listed on <u>Schedule IV-A</u>.

#### **Policies**

The policy committee has recommended the following policies be included for consideration for second reading as follows:

<u>Schedule</u>	Policy #	Policy Name
IV-B	5111	Eligibility of Resident/Nonresident Pupils
IV-C	5130	Withdrawal from School
IV-D	5460	High School Graduation
IV-E	5465	Early Graduation

Approve Overnight Trip as Listed

Schedule	School	Group/Team	Destination	Dates
IV-F	HHS	Winterguard Regional	Trumbull High School	2/5/2010 -
			Trumbull, CT	2/7/2010
IV-G	HHS	Cheer Team	Walt Disney World	2/12/2010 -
			Orlando, FL	2/16/2010
IV-H	HHS	Ski Club	Wildcat Ski Area	2/12/2010-
			Gorham, NH	2/15/2010

Schedule	School	Group/Team	Destination	Dates
IV-I	HMS	Team 7C	Fairview Lakes YMCA	3/25/2010 -
			Newton, NJ	3/26/2010
IV-J	HHS	Varsity Baseball Team	Forrest Park High School	3/12/2010 -
			Woodbridge, VA	2/15/2010

# Approve Field Trip Destinations as Listed:

	Destination
•	Patriots' Theatre/War Memorial, Trenton, NJ
•	Churchville Nature Center, Churchville, PA
•	Amwell Mall, Hillsborough, NJ
•	Lenni Lenape Village, Churchville, PA
•	Mercer County Community College, West Windsor, NJ
•	Palace Theatre, New York, NY
•	Woodbridge Community Center, Woodbridge, NJ
•	Forest Resource Education Center, Jackson, NJ

# Acceptance of Donations:

Accept the following donations:

DONOR	DESCRIPTION

Tammy Hammer Computer Monitor Frank Blandino 3 CRT Monitors

# Participation Agreement for Cooperative Purchasing of Telecommunication Services (ACT)

Approve the participation agreement for the cooperative purchasing of telecommunication services with the Alliance for Competitive Telecommunications with the Monmouth-Ocean Educational Services Commission and the New Jersey Association of School Business Officials as listed on *Schedule IV-K*.

Remove from the table the motion to table the approval of the 2010-2011 district calendar.

Approve the 2010-2011 district calendar as listed on <u>Schedule IV-L</u>

# Professional Consulting Agreement

The following quotes were received for professional consulting services for the purpose of developing an administrative compensation package:

Vendor	Quote
JER Associates	\$15,000
Jason E. Glass Consulting	\$5,650

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Award a contract to Jason E. Glass consulting for its low bid of \$5,650 for consulting services for the purpose of developing an administrative compensation package.

Upon call of the roll, the motion carried with a unanimous vote recorded.

# INFORMATIONAL

Enrollment – November 2009 – Attachment 1

Suspensions – November 2009 – Attachment 2

How to Make the Most out of HHS – Attachment 3

Life Skills Reports – Attachment 4

Current newspaper articles – Attachment 5

Emergency drills were held during the month of November as follows:

School	Dates	Times
Amsterdam School	November 9, 2009	2 minutes
	November 10, 2009	2 minutes
Auten Road Intermediate	November 16, 2009	3 minutes 43 seconds
	November 17, 2009	3 minutes 20 seconds
Hillsborough Elementary	November 9, 2009	1 minute 12 seconds
	November 17, 2009	1 minute 35 seconds
Sunnymead School	November 16, 2009	1 minute 58 seconds
	November 18, 2009	1 minute 25 seconds
Triangle Elementary	November 9, 2009	1 minute 48 seconds
	November 17, 2009	1 minute 51 seconds
Woodfern Elementary	November 9, 2009	1 minute 10 seconds
	November 18, 2009	1 minute 15 seconds
Woods Road Elementary	November 16, 2009	2 minutes 45 seconds
	November 18, 2009	2 minutes 30 seconds
Hillsborough Middle School	November 20, 2009	2 minutes 18 seconds
	November 30, 2009	2 minutes 21 seconds
Hillsborough High School	November 17, 2009	3 minutes 30 seconds
	November 23, 2009	3 minutes 24 seconds

Containment drills were held during the month of November as follows:

- Triangle School November 30, 2009
- Sunnymead School November 30, 2009
- Woodfern Elementary November 18, 2009
- Woods Road School November 11, 2009

# Old Business

None

# **Adjournment**

A motion was made by Dr. Rosenberg and seconded by Mr. Gillette to adjourn the meeting at 9:25 pm.

Upon call of the question, the motion carried unanimously.

Respectfully submitted,

Aiman Mahmoud School Business Administrator/ Board Secretary